

**CELEBRATING
5 YEARS OF IMPACT:
A SUMMARY OF
ALL-IN CINCINNATI'S MILESTONES**

Presented by Denisha Porter | Executive Director

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ALL-IN CINCINNATI: A POWERFUL COALITION



TRUTH

- **All-In Cincinnati Radio Show Launch:** Elevated the voices of Black women leaders and fostered over 1 million impressions in the region.
- **Mini-series, 'All-In Focus: Policy Discussions':** Featured policymakers who have worked alongside All-In Cincinnati to complete 90% of a 5-Year Strategic Plan.
- **Maternal Health Docuseries 'Can You Hear Us?':** Focused on storytelling and advocacy for Black women's experiences in healthcare.

RACIAL HEALING

- **Hosted "Cincinnati's National Day of Racial Healing"**, a partnership with The Center for Truth, Racial Healing and Transformation featuring keynote speakers Dr. Gail Christopher, Heather McGhee, Anna Gifty Opoku-Agyeman, renowned activist Angela Davis, and Taylor Curtis.
- Over 3500 people have attended since 2021.

TRANSFORMATION

Issues

- **Lobbying Against Restrictive Supermajority Measure:** To impact policy change, All-In Cincinnati, with the support of coalition members, advocated against a measure requiring a supermajority to pass citizen-initiated ballots.

Budget Policy

- \$40 Million for Affordable Housing
- \$10 Million for Wi-Fi support to address the digital divide
- \$5 Million to Remove the Gun Range impacting Lincoln Heights

All-In Cincinnati: Leading the Way in Racial Equity and Community Transformation

All-In Cincinnati stands at the forefront of community change, driven by our commitment to Truth, Racial Healing, and Transformation. In our priority areas across health, housing, education, economic mobility, and justice—particularly for Black women—we have achieved significant milestones. What sets us apart is our deliberate inclusion of voices typically marginalized from policy and systems change work, ensuring accessibility and impact beyond traditional spheres.

Priority Area #1 | HEALTH

- **Partnership with Kroger:** Federal policy change for a low-contact, convenient service allowing customers to shop online for groceries using SNAP benefits or EBT cards and pick up their order at a nearby Kroger store.
- **Partnership with 84.51°:** Updated food distribution map to address food access for Black women.
- **Racism Declared a Public Health Crisis:** Passed policy that outlined action steps to address systemic racism and promote justice.
- **Partnered with The Health Collaborative:** Addressed COVID-19 community testing, education, awareness, vaccinations, and data sharing for Black women.
- **Partnered with Health Care Access Now:** Systems change to place Community Health Workers within non-traditional settings to improve quality of life outcomes for Black women.

Priority Area #2 | HOUSING

- **Partnership with LISC:** Supported rental and eviction protection policies for Black women and advocated for the Affordable Housing Trust Fund.
- **Partnership with Housing Opportunities Made Equal (HOME):** Discussed policy changes around home ownership and ways to mitigate potential barriers.
- **Partnership with Peaslee Neighborhood Center:** Educated the community about Inclusionary Zoning.
- **Review of New Legislation:** Provided realtime feedback on Council Member Meeka Owens' Cincinnati Tenant's Bill of Rights and Right to Counsel.
- **Small Dollar Mortgage:** United with the Center for Community Resilience to research small-dollar mortgages, in an effort to advocate for affordable housing.

Priority Area #3 | ECONOMIC MOBILITY

- **All-In Cincinnati Economic Mobility Initiative:** All-In Cincinnati compensated Community Members \$50 for attending our monthly Coalition Meetings, ensuring participation in critical policy discussions during business hours.
- **Partnered with the Women's Fund of the Greater Cincinnati Foundation:** Supported the passage of the salary history ban.
- **Endorsement of Transportation Levy - Issue 7:** The Transportation Levy paved the way for improved pathways that allow Black women more accessible transportation to community assets including jobs, housing, and food access.
- **Business Legacy Fund (BLF) Initiative:** Encouraged Black women to become leaders of companies.
- **All-In Cincinnati Economic Mobility Cohort:** Helped over 20 Black women-owned businesses thrive.
- **Collaboration with Local 12 News, Cincinnati Bengals, and David Fulcher:** Showcased the stories, successes, and products of Black women entrepreneurs.
- **Signed the County's Pay Equity Pledge:** Encouraging businesses to pay employees at least \$24 an hour to Black women.
- **Co-op Certification:** Partnering with the City of Cincinnati to create its co-op certification that supports alternative jobs for Black women.

Priority Area #4 | EDUCATION

- **All-In Cincinnati Expands:** Hosting Public Allies, Interns, and Mandela Washington Fellows, and expanding our staff. These efforts benefit Black women by focusing on policy and systems change to build racial equity and create thriving neighborhoods.
- **Partnership with Dr. Gail Christopher and the University of Cincinnati:** Implemented Rx Racial Healing Circle trainings throughout the county. The University of Cincinnati now has a Truth, Racial Healing, and Transformation Center that hosts racial healing circles.
- **Endorsement of the Cincinnati Preschool Promise - Issue 17:** Supported preschool education.
- **House Bill 327:** All-In Cincinnati encouraged Greater Cincinnati Foundation former CEO, Ellen Katz, to write and submit an opposition letter for House Bill 327.
- **Anti-Racism Policy and Digital Divide:** Partnered with Cincinnati Public Schools (CPS) to address the digital divide as well as provided assistance in developing the CPS Anti-Racism Policy for the district.
- **Voter Education:** Education platforms that equip Black women to make informed voting decisions.

Priority Area #5 | JUSTICE

- **Partnered with the Community Economic Advancement Initiative and the Urban League of Greater Southwestern Ohio:** Prioritized mask distribution, testing, and vaccinations in Black communities.
- **City of Cincinnati Approved Recommendations:** The City of Cincinnati approved recommendations from our partnership with the Cincinnati Black United Front and the Ohio Justice and Policy Center regarding the Collaborative Agreement and healthy policing.
- **Partnership with Vice Mayor Jan-Michele Lemon Kearney:** Provided racial equity trainings for city officials and administration. The City of Cincinnati passed a policy to encourage city administration to participate in the Racial Equity Matters series, presented by bi3. The trainings are designed to create a culture of racial equity.
- **Partnership with the City of Cincinnati Community Engagement:** Provided recommendations for the community engagement policy to support Black women.

COMMUNITY EVENTS

- **Love, Honor and Celebrate Black Women Campaign:** All-In Cincinnati proudly launched our "Love, Honor, and Celebrate Black Women" campaign, showcasing our message on billboards, bus ads, and airport ads throughout Hamilton County, reinforcing our policy advocacy for racial equity.
- **MLK Coalition Celebration Keynote:** Our Executive Director, Denisha Porter, delivered the keynote speech at the 2023 MLK Coalition Celebration, emphasizing our commitment to policy change and community advancement.
- **Cincinnati Black Music Walk of Fame:** Partnered with Hamilton County Commission President Alicia Reece, the first Black woman to create an equity project on the Ohio River Banks in Hamilton County.
- **Partnership with Film Cincinnati:** Advance movie screening of 'Shirley' to uplift her historical contribution to creating pathways for Black women as policymakers.
- **Soulful Soiree Garden Party:** All-In Cincinnati proudly sponsored the Soulful Soiree Garden Party, creating safe spaces for youth and celebrating young Black women while advancing our 3 P's initiative: Paying, Pride, and Purpose. This event highlighted our commitment to policy change and youth empowerment.
- **Media Features:** All-In Cincinnati was featured twice in Venue Magazine, Movers and Makers, a Local 12 interview, and other local publications and TV commercials, highlighting our policy work and community impact.

TRAININGS

- **Civic Engagement Trainings:** To further our mission, All-In Cincinnati has conducted Policy Advocacy and Civic Engagement Trainings, that encourages Black women to actively participate in shaping their communities.

CANDIDATE FORUMS

- As part of our commitment to inform voting and civic engagement, All-In Cincinnati hosted the October 2021 and 2023 Cincinnati City Council Candidate Forum, providing a platform for policymakers to discuss legislation to enhance the lives of Black women.

2024 PROJECTS

- **Federal Housing Policy:** Ensure Black women can become housing appraisers.
- **Guaranteed Basic Income:** Stipends to Black women and creating a federal policy waiver.
- **Youth Advocacy Fund:** Advocating for policy and system changes that support young Black women.
- **Youth Apprenticeship Opportunities:** Identified several apprenticeship opportunities for young Black women.
- **Creation of Third Spaces for Youth:** All-In Cincinnati is committed to implementing policy change and creating enriched safe spaces for young Black women, fostering environments where they can thrive outside of home and school settings.
- **Co-op Cincy Construction Policies:** Creating policies to support Black women in construction careers.
- **Build Health:** Creating policies to advance Black women in healthcare careers.

Looking Ahead: The 30 by 2030 Campaign

Our upcoming "30 by 2030" campaign aims to double the average salary of Black women from \$15 to \$30 per hour by 2030, addressing wage disparities and promoting economic justice.

All-In Cincinnati has secured ongoing support from key community partners, including: Greater Cincinnati Foundation, United Way of Greater Cincinnati, Interact for Health, Fifth Third Foundation, Carol Ann and Ralph V. Haile Jr. Foundation, bi3, and our newest partner, Build Health.

ALL-IN CINCINNATI: A POWERFUL COALITION

All-In Cincinnati, an affiliate of Greater Cincinnati Foundation, encourages our community to “Honor, Celebrate and Love Black Women,” by dismantling racial inequities through advocacy, policy and systems change in three key areas: **TRUTH, RACIAL HEALING and TRANSFORMATION.**

Each year, All-In Cincinnati has built a groundswell of community support and civic partnerships to drive policy and systems change. Our journey began in 2020 with local policy initiatives, followed by significant county policy and budget changes in 2021. In 2022, we broadened our influence with a regional Community Health Worker systems change approach. In 2023, we contributed to state-level policy through the Guaranteed Basic Income (GBI) initiative. In 2024, our fifth year, we are addressing federal policy with changes to housing appraiser regulations. Under the visionary leadership of our Executive Director, Denisha Porter, we have successfully navigated and influenced policy across all levels of government, partnering with key organizations to realize our comprehensive strategic plan.

